
THE SILVER KNIGHT



*“Spearheading Membership and Empowering Mentorship
One Brother Knight at A Time.”*

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State Newsletter Editor

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A Message from the Desk of the State Deputy

SK Toni Pascua



State Deputy

My Dear Brothers in Christ:

Greetings!

The first month of this year flew by and even so as we welcome the shortest month of the year - we are ready to push our boundary through with more passion to drive our State with strength in numbers.

Grateful to each and everyone in the State Council down to our Brother Knights and families for your continued support and efforts in keeping up with supporting our Parish Priests, Church and Community in the midst of pandemic.

Our recently concluded Degree Exemplification was held at Our Lady Of Las Vegas Catholic Church, with our Honoree, His Excellency Bishop George Leo Thomas, hosted by the State Council and Degree Team of St Jude Council. Congratulations to the 35 newly exemplified Brother Knights. There is no challenge that we cannot conquer and victories that can be rejoiced.

Upcoming Events for February 2021:

February 02 and 03- State Officers Retreat and Planning Meeting

(Note: we will not hold a State Officers' meeting with SD for the second Monday of February).

February 14 - St. Valentine's Day

February 15 - President's Day

February 17 - Ash Wednesday

February 22 - SD Monthly Meeting with District Deputies

Our pre Convention planning is in full swing. We are pleased to announce that we will be having our 111th Annual State of Nevada Knights of Columbus Convention:

May 14, 15, and 16, 2021 (Please Save the Dates) Harveys Lake Tahoe Hotel and Casino, NV. (more details to be announced as we progress)

Now how do we embrace our stewardship moving forward through this pandemic? We are gifted with the power and will to serve, it's up to us to take it with a purpose other than our commitment to end our term with fulfillment and success for the next generation to come. Put our faith in action, leave no brother behind and help membership grow in numbers.

We had a successful and well attended in person and virtual live streamed Requiem Mass presided by our State Chaplain, Fr. Manny, concelebrated with our State Chaplain Fr. Gerry R. Grupczynski,

SChr., and Deacon Dave Walker last Jan.06, 2021, in remembrance of our deceased Brother Knights and spouses, who died of COVID-19, as well as for our Brother Knights who recovered from the same.

On the other hand, Nevada State as of this writing is first in the order, however to maintain our status quo in membership intake worldwide, we must recruit continuously (at least one member each) for each of all the State Officers, District Deputies, Grand Knights, Councils Officers, Directors, Chairmen and Members.

With only a few months (5 months) away towards the end of this fraternal year, please take advantage of the 24/7 on online recruitment using the code: **MCGIVNEY2020** Now through June 30th - **12 months of free online membership** (regularly \$30.00/ year).

Something to ponder about in the analogy of life- when you find hardship, in between your journey there's comfort waiting erstwhile at the other side of the road. TP

Thank you for your continued stewardship/support in helping one Brother Knight at a time.

Vivat Jesus!

Congratulatory Messages from Supreme Office Regarding COH Achievement

SK Toni Pascua



State Deputy



Rank	Jurisdiction	Div	INTAKE						NET					
			Quota	Prior Day	Today	Diff	Need	Percent	Quota	Prior Day	Today	Diff	Need	Percent
1	Nevada	4	330	322	346	24	*	104.85%	190	247	271	24	*	142.63%
2	Manitoba	4	235	202	203	1	32	86.38%	140	170	171	1	*	122.14%
3	Rhode Island	4	240	102	102	0	138	42.50%	150	96	96	0	54	64.00%
4	Oklahoma	4	452	189	189	0	263	41.81%	302	153	153	0	149	50.66%
5	North Dakota	4	330	116	117	1	213	35.45%	260	89	90	1	170	34.62%
6	New Hampshire	4	280	95	98	3	182	35.00%	200	57	60	3	140	30.00%
7	Alabama	4	380	129	131	2	249	34.47%	280	84	85	1	195	30.36%
8	Arkansas	4	280	94	95	1	185	33.93%	110	62	63	1	47	57.27%
9	Mississippi	4	340	84	85	1	255	25.00%	230	64	65	1	165	28.26%
10	South Dakota	4	360	63	64	1	296	17.78%	320	52	52	0	268	16.25%
11	Oregon	4	420	58	60	2	360	14.29%	330	22	24	2	306	7.27%
TOTALS			3,647	1,454	1,490	36	2,173	40.86%	2,512	1,096	1,130	34	1,494	44.98%

From: Robert J. Kish Jr.

Congratulations Worthy State Deputy,

First in the Order to achieve your COH intake Goal. Well done to you and the team.

Fraternally,

Robert J. Kish Jr.
 Territorial Growth Director - West
 Dept. of Fraternal Mission
 Supreme Council Knights of Columbus

From: Robert J. Ennis

I'm not aware of any jurisdiction ever qualifying for COH this early in the year. Keep up the good work Toni & team...be great to see Nevada finish No. 1 in the Order.

Bob

Robert J. Ennis
Director of Membership Growth
Fraternal Mission Department

From: Mark McMullen

Brother Toni – let me echo Bob's congratulatory sentiments. To surpass 100% of goal at this point of the fraternal year is truly remarkable. Congratulations to you and your team. What that suggests to us is that we didn't set your goal high enough! 😊

Mark McMullen
Senior Vice President
Membership Growth & Marketing
Knights of Columbus – Supreme Council

Leadership Positions

Nevada State Officers 2020 - 2021

State Deputy	Toni F. Pascua
State Chaplain	Rev. Manny Ramirez Guico
State Secretary	Joe Haun
State Treasurer	Meynard Infantado
State Advocate	John Long
State Warden	Tom Villardi
Associate State Chaplain	Rev. Gerald R. Grupczynski, SChr.
Immediate Past State Deputy	Thomas Thorn
State Executive Secretary	Al Cuccinelli

District Deputies / Councils

District 1	Councils 978, 4997, 7322, 16207	Mathew Mareno (7322)
District 2	Councils 4928, 10577, 12877, 14588	Herbert Melendez (4928)
District 3	Councils 4828, 6688, 13897, 13924	Steve Schiwart (4928)
District 4	Councils 4781, 12845, 13842, 13944	Michael Houdyshell (12845)
District 5	Councils 2380, 2511, 2666, 11512	<i>To Be Announced</i>
District 6	Councils 5448, 9437, 9899, 13691	Luis Herrera (9437)
District 7	Councils 1340, 11179, 13754	Charles Reifsnyder (1340)
District 8	Councils 2828, 9102, 13392	Gerry Rockwell (13392)
District 9	Councils 10442, 10780, 14144, 14784	Raymond Foster (10442)
District 10	Councils 3741, 13456, 14820, 15061	Matthew Garnes (13456)
District 11	Councils 7708, 8078, 8282, 12690	Richard Menard (8282)
District 12	Councils 5693, 11029, 12543, 14544	Dennis Murtaugh (14544)

Other Nevada State Officers 2020 - 2021

State Program Director	George Minter
State Vocations Committee Chairman	Ray Pelletier
Webmaster & Communications Director	<i>To Be Announced</i>
Special Assistance / Sick and Bereavement Chairman	Roger Watson
State Training Coordinator	Ed Verceles
State College Council Coordinator	Don Cortez
State Young Adult Chairman	Lance Pascua
State Budget Committee Chairman	ST Meynard Infantado
State Disaster Committee Chairman	Jesse Chmielewski
State Public Relations Chairman	Bob Cameron
Health Services Chairman	Dr. Thomas D'Amato
State Historian	J. Michael Brady
State Newsletter Editor	Al Cuccinelli

State “Faith in Action” Program Chair

State Faith in Action Program Chairman Dan St. Pierre

State FAITH “Faith in Action” Programs

State Faith Program Director	Catalino Cabe
State Fr. McGivney Guild Chairman	PSD David Ryan
State Keep Christ in Christmas Committee Chair	Charles P. Reifsnyder
	Marty Bushman, Co-Chair
State Seminary Education Fund Committee Chair	IPSD Thomas Thorn
State Vocations Committee Chairman	Hilarion Cordero Jr
Reno Diocese Holy Family Prayer Committee Chair	Mark B. Foxwell
Holy Family Prayer Committee Chair (Las Vegas)	<i>Vacant</i>

State FAMILY “Faith in Action” Programs

State Family Program Director	Al Pena
State Marian Hour Committee Chairman	Mark B. Foxwell
State Athletic Events Committee Chairman	Daniel Barry
Las Vegas Catholic Citizens Essay/Poster Contest Committee Chairman	Jim Shurtliff
Youth Director	Michael Caudell
State Squires Committee Chairman	George A. Minter
Soccer and Free Throw Chairman	Robert Hartman
Keep Christ in Christmas Program Chair	Digna Pena

State COMMUNITY “Faith in Action” Programs

State Community Program Director	Raymond Brewer
State 365 Club Committee Chairman	PSD Ray Gardea
State Convention Committee Chairman	Tom Villardi
State Legislative Committee Chairman	Mark B. Foxwell
Council Retention Committee Chairman	Joe Williams
Las Vegas Diocese Military & Veteran Committee Chair	Robert Hartman
Reno Diocese Military & Veteran Committee Chair	Pete Comerford
State Recognition Committee Chairman	Daniel Mathews
State Audit Committee Chairman	IPSD Thomas Thorn
State Round Table Committee Chairman	Charles P. Reifsnyder
State New Council Development Committee Chair	Sammy Dagher

State LIFE “Faith in Action” Programs

State Life Director	John DeBord
State (North) Silver Rose Run Committee Chairman	Steven P. Schiwart
State (South) Silver Rose Run Committee Chairman	Charles P. Reifsnyder
Vegas Culture-of-Life Service Program Director	Michael Gagnon
Reno Culture-of-Life Service Program Director	Mark B. Foxwell
State Campaign for People with Intellectual Disabilities Committee Chairman	John Suchewski
State Special Olympics Committee Chairman	John Suchewski

State Membership Directors / Chairs

State Membership Director	Rev. Manny Ramirez Guico
Online Membership Chairman	Lance Pascua
State Member Retention Committee Chairman	Phil Holquin
State Recruitment Committee Chairman	Ray Troik
State Shining Armor Award Committee Chairman	Dennis Murtaugh
State Council Reactivation Chairman	Tom Howerter
LV Diocese Insurance Promotion Committee Chair	Stephen Melancon
State Ceremonials Director	PSD David Strait
State Council Retention Chairman	Joe Williams
State Hispanic Council Growth Coordinator	<i>Vacant</i>
State Hispanic Development Committee Chairman	
Reno	Herbert Melendez
Las Vegas	Jesus Sanchez
State Filipino Development Coordinator	
Reno	George Michael Alvendia
Las Vegas - South	Pro Edillo
Las Vegas - North	Francis Dayao

Supreme Council Announcements

Americans' Abortion Opinions Remain Consistent



Demonstrating relative consistency year-over-year, a new poll from one of the most esteemed polling organizations confirms that a majority of Americans, including a majority who identify themselves as “pro-choice,” think that abortion in the United States should be restricted, even beyond current federal policy and the laws in many states.

The polling, conducted by the Marist College Institute for Public Opinion and sponsored by the Knights of Columbus, is now in its 14th year, and continues to demonstrate that, far from extreme positions calling for unlimited abortion on-demand, three quarters of Americans hold a unified view that limitless abortion is not a preferred route for national policy.

“Amidst the harsh political divides in our country, clear bipartisan majorities support abortion restrictions and do not want their tax dollars paying for abortion abroad. Our polling has shown consistently over the past decade that policies that promote abortion on demand paid for by taxpayers are divisive and out of step with American public opinion,” said Carl Anderson, Supreme Knight of the Knights of Columbus.

“The American people show consensus and restraint on this issue, and we hope that our elected officials and policy makers will heed this call for unity when there is far too much that divides us in our politics today,” Anderson added.

The poll demonstrated that while a slight majority (53%) of Americans would still identify themselves as “pro-choice,” three out of every four Americans (76%) believe that significant restrictions — even beyond those presently existing — should be placed on abortion in the United States.

“The sense that we should be more restrictive on abortion and not less can be a point of building consensus — even across political and religious divides,” Anderson said.

Not a religious issue

Far from demonstrating a religious divide on the matter, the Marist poll, which queried a random segment of individuals between January 11th and 13th, 2021, included 55% of respondents who identified as not practicing any religion. Among those who identified as not practicing a religion, 64% indicated that they thought abortion access should be significantly limited.

Those self-identifying as Catholic made up 22% of respondents, though only 46% of those individuals said they were practicing their faith.

Republicans, Democrats, and Independents agree

Similarly, agreement on questions of restriction stretched beyond party lines. While larger percentages of Republicans (85%) and Independents (76%) would press for significant restrictions on abortions, even among Democrats, 55% believe abortion should be at least limited to the first three months of pregnancy, if not more restricted.

All told, a large majority (77%) of those who identify as pro-choice and a full 78% of self-identified Democrats said that they believe laws in the United States can be crafted to protect both mothers and their unborn children.

Mexico City Policy and Hyde Amendment have support

Similar consensus across political and religious lines appeared in the poll on the subject of taxpayer funds going to pay for abortions. Among those polled, nearly six in ten Americans (58%) oppose using tax dollars to pay for a woman's abortion. A majority of independents (65%) and a notable proportion of Democrats (31%) oppose taxpayer funding of abortion. This would seem to demonstrate agreement that measures such as the Hyde Amendment, which restricts federal taxes going to pay for abortion services in the US, should remain in place.

Likewise, a full three-fourths of those polled (77%) either oppose or strongly oppose American tax money going to support abortion in other countries. This too would seem to portend strong support for keeping in place the so-called Mexico City Policy, which limits federal funds from being put to use for abortion support abroad.

Methodology

This survey of 1,173 adults was conducted January 11th through January 13th, 2021, by The Marist Poll sponsored in partnership with the Knights of Columbus. Adults 18 years of age and older residing in the contiguous United States were contacted on landline or mobile numbers and interviewed by telephone using live interviewers. Survey questions were available in English or Spanish. The samples were then combined and balanced to reflect the 2017 American Community Survey one-year estimates for age, gender, income, race, and region. Results are statistically significant within ± 3.7 percentage points. There were 1,012 registered voters — the results for this subset are statistically significant within ± 3.7 percentage points. There are 253 Catholics — the results for this subset are statistically significant within ± 7.5 percentage points. The error margin was adjusted for sample weights and increases for cross-tabulations.

State Officers Announcements

State Deputy January 2021 Highlights

SK Toni Pascua



State Deputy



Membership Recruitment at St John Neumann Church, North Las Vegas

Photo shows (right to left)

State Chaplain Father Manny, Lady Ditas Pascua, new Online Member and SD Toni



Deputy Grand Knight Sam Franco (center) receiving the Table Cloth for 2019-2020 Star Council Incentive Reward with District Deputy # 12 Dennis Murtaugh (right)



His Excellency Bishop George Leo Thomas of Las Vegas Diocese Receiving the Formation Degree Honoree on January 23rd at Our Lady of Las Vegas Church.
(Photo courtesy of Lance Photography, Las Vegas)



Formation Degree at Our Lady of Las Vegas

New Third Degree Brother Knights receiving the Rosary and K of C Pins from the State Deputy and State Secretary Joe Haun (right)
(Photo credit courtesy of Lance Photography, Las Vegas)



\$8,977.12 Donation to Special Olympics Nevada

Terrence Thornton (center), Executive Director of Special Olympics Nevada receiving the checks donations from Nevada State Council Tootsie Roll Drive amounting to \$8,977.12.

In Photo (left to right) Meynard Infantado- State Treasurer, Tom Villardi- State Warden, Toni Pascua- State Deputy and Joe Haun- State Secretary

From: Terrence Thornton, Executive Director

Toni & Tom, –

Thank you again for coming to our office on Monday and allowing me the opportunity to share more insights on Special Olympics and our plans to become an independent organization by the end of 2023. I've attached an outline of the signature events that we have in the works for 2021 (highlighting Southern NV events). We are excited to have the support of the Knights to support these efforts so we can better serve our Nevada athletes. If you have any questions or need any additional information, please don't hesitate to reach out to me.

Thank you again for your time and support to SONV!

Warmest regards,

Terrence



Southern Nevada

1 st Qtr.	2 nd Qtr.	3 rd Qtr.	4 th Qtr.
Duck Derby March 27th	Motors Event 4/9 – 4/10	Bowl for the Gold – Aug. TBD	Home Run Derby – Dec. TBD
	Spring Games & Torch Run May 14 th – 16 th		
	Southwest Plunge TBD June		

Northern Nevada

1 st Qtr.	2 nd Qtr.	3 rd Qtr.	4 th Qtr.
LETR Kickoff 1/21	SLT Plunge 4/24	Cops & Burgers – TBD July	Bowl for the Gold – Dec. TBD
	Spring Games & Torch Run (Elko) May 15 th	Home Run Derby – TBD September	
	Spring Games & Torch Run (Reno Carson) May 22 nd – 23 rd		

State Chaplain's Message

Father Manny R. Guico



Nevada State Chaplain

My Brother Knights:

By the time you read this, we (Nevada State officers) will be conducting the planning meeting (on February 2 & 3) for our State Convention to be held on May 14, 15 & 16, 2021. I propose that we arrive early on Friday, May 14th settle in our rooms, enjoy the view of Lake Tahoe and prepare to conduct our "Spiritual Retreat" that will last for 2 hours. We can schedule these sessions after dinner. The Theme: "Saint Joseph as the model of Catholic Husbands, Fathers, & Knights".

Pope Francis declared "a special year dedicated to Saint Joseph from December 8, 2020 - 2021". As your State Chaplain, I intend to share my personal Spiritual thoughts & reflections on Saint Joseph, husband of Mary & foster-father of Jesus. My monthly State Chaplain's message will focus on diverse topics for the next 5 months. Reminder too that on February 17th (Ash Wednesday), we begin the Season of Lent.

My personal LIFE, my JOURNEY & my STORY had been guided by Saint Joseph not only as the Patron of the Universal Church but also as my personal protector and guide. There are several elements (realities) that converged in my life: 1) my birth place was in San Jose City, Nueva Ecija in the Philippines; 2) my early years of academic formation was at Saint Joseph School under the Franciscan Sisters of the Immaculate Conception and the Missionary of the Sacred Heart Fathers; 3) there were a number of Seminaries but I ended up going to "San Jose Seminary" for 12 years (1959-1971) under the Jesuits; 4) as a Diocesan Priest, I belong and am incardinated to the Diocese of San Jose, Nueva Ecija whose seat is the Cathedral of Saint Joseph.

Are all these mere coincidences? Or are they signs pointing to the reality that Saint Joseph guided me all throughout my life? Joseph, husband of Mary and foster-father of Jesus; the just & silent man who was completely open to all that God asked for him to do; the carpenter who was simply obedient to God, many times taking place in dreams - from taking Mary as his spouse; protecting the child Jesus from the wrath of Herod; migrating to Egypt with his family; returning and settling in Nazareth. All these have parallels and similarities in my life.

Thus the Latin words "ITE AD JOSEPH" - translated "GO TO JOSEPH" became my priestly emblem and motto. Then and now, in the undetermined number of years of quiet faith and courage, in moments of uncertainty and urgent need, especially in periods of calm and discord - my Priestly vocation has been inspired and shaped by this 'dictum' to be God's instrument of LOVE, MERCY, JOY & PEACE.

I will share with you the LINK of my 50th Audio-Visual Presentation as I celebrated my Golden Anniversary (50 years of Priestly Ministry) on November 28, 2020.

Click on the link below to watch:

<https://youtu.be/yaDwKU2QJKI>

SAINT JOSEPH, PRAY FOR US!

Vivat Jesus!

Father Manny R. Guico
Nevada State Chaplain

Supreme Family of the Month for December 2020

SK Thomas Thorn



Immediate Past State Deputy

Brother State Officers, Reverend Clergy and Chairmen,

Congratulations to Supreme's choice for Nevada Family of the Month for December 2020 the **Merced Macias** family of **Council 9899**.

Thank you to the councils that felt their Family of the Month was worthy of consideration from the Supreme Council.

Nevada	4928
Nevada	7322
Nevada	9899
Nevada	12877
Nevada	13924
Nevada	14784

Vivat Jesus,

Tom Thorn - NV IPSD

State Directors/Chairs Announcements

A Message from the State Family Program Director

SK Al Pena



State Family
Program Director

Building for the Future

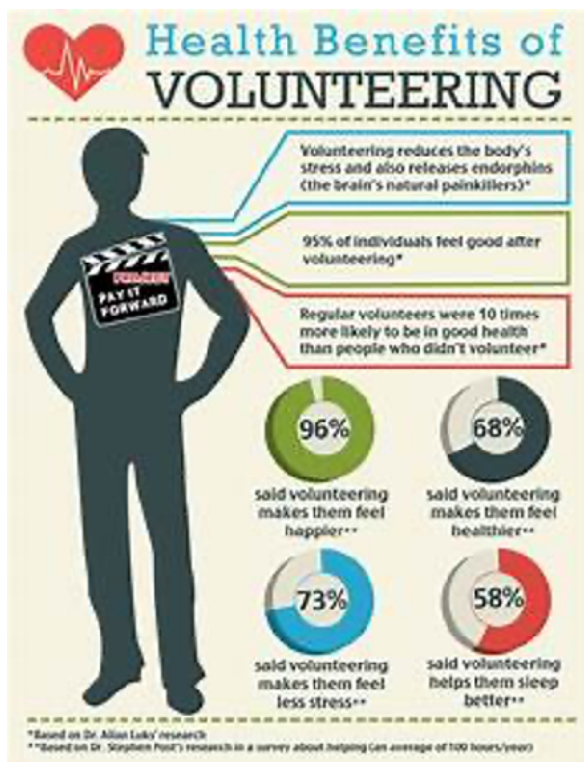
When you join the Knights of Columbus, you are joining a well established organization that has been around for 129 years since its founding in 1892 by Blessed Fr. Micheal J. McGivney. Today, it has more than 1.9 million members around the world. **Like many organizations that has been in existence for many years, it has accumulated a wealth of essential knowledge and information about leadership training, team building, and recruitment and retention of members.** These are important tools that you can use even in your life - be it in pursuit of your personal, financial, career, business and interpersonal relationships goals. What makes your job more challenging is the fact that you have to be extra careful not to offend anybody and at times be extra diplomatic because you are dealing with Volunteers instead of paid employees. This job will give you the opportunity to use every ounce of your leadership skills and put it to good use.

With paid employees they are expected to do their jobs and put in 8 hours of work, because if they do not perform according to expectations, they can get fired. **In a paid job, you can use the salary and bonus incentives to motivate employees to improve their performance. With volunteers, that is not the case.** You cannot threaten to fire them for not showing up or force them to do charitable work if they don't want to. They control their time. You cannot force them to work more than what they are willing to do. It is not like in the military, where you are told what to do and you do it or else you get charged with insubordination. This is where the challenge comes in. How to motivate them and get them to walk the extra mile. The best way is to take the following steps:

- 1) Explain to them what the task is about. The clearer the better.
- 2) Why your council is doing it.
- 3) When the work is to be done.
- 4) Where is the work to be done.
- 5) How much work is involved? How many people are needed?

Send out a sign up sheet for the volunteers showing their name, phone number and how many hours they are willing to put in. When you get the sign up sheet, meet with your volunteers and start planning how you will do the task.

- 1) Identify how many tasks are involved. List them all down.
- 2) Assign the task to your individual volunteers.
- 3) Ask them for their feedback and discuss the best ways of doing the task.
- 4) Decide your start date and estimated date of completion.
- 5) Meet with your leaders and review progress against your plans
- 6) At the completion of the project, make sure to complement all volunteers.
Let them know that you are proud and appreciate what they have done.



The reward for volunteers is the appreciation of the work they have accomplished giving their volunteer time. There is also their feeling of satisfaction knowing that they have accomplished something that benefited their Church, their Community and their Council. **Team building is a process.** It is not a one time deal. Working together as a team and **accomplishing your goal one at a time will fuel the enthusiasm of your members** and make it easier to ask for volunteers the next time another project comes around. Small success provides a building block that leads to bigger successes.

Success in doing “Faith in Action programs” leads to:

- 1) **Improved Morale** - Success leads to higher level of participation and failure leads to high turnover and a negative effect on morale. (less volunteers)
- 2) **Sense of Pride** - Create a bond with the organization and its culture. When the Council succeeds due to a project in which the member took part, he is more likely to feel pride and his morale will improve. It could be effective and older members can even motivate new members to want to do more which can start the trend toward Increasing retention.
- 3) **Happy and engaged** members are more likely to pass those feeling to others.
- 4) **Familiarity** with things that the organization does due to training and actual participation. Getting to know his fellow volunteers. Seeing how enthusiastic they are. How much fun they are having.
- 5) **Recognition** - Usually members wants recognition for work they have done when they actually do the work and not much later. Simple praise can do wonders to member motivation and retention.
- 6) **Leadership** - Building leadership - helping them learn to see different viewpoints when situation arises which will help them manage multiple opinions on a group setting. Teaching them to set goals and try to do their best at everything. Helping the members maintain a positive attitude when others make things difficult and telling them they can not achieve something.

- A) Create a new you (Change role from Follower to Leader?)
- B) Same or different.(Change your image. How do people see you now?)
- C) Move the egg. (How to you move the egg without doing it yourself?)
- D) Lead the blindfolded. (Can you lead with blindfolds?)
- E) Charity support planning for fund raisers (How do you do a fund raiser?)
- F) Planning strategies (How do you plan your strategies?)
- G) Volunteer roles (How do you get people to volunteer?)
- E) Untangle human knots (How do you resolve conflicts?)
- H) Just listen (Finally learn to listen)

- 7) **Lead by Example** - Through Vertical and horizontal delegation is sometimes necessary to accomplish a given task, nothing is more inspiring than seeing a leader that is engaged and leading by example. It is hard to convince others (especially volunteers) to do work if they don't see you making an effort to help.

- A) Get your hands dirty
- B) Follow the Chain of commands
- C) Listen
- D) Follow-up

- 8) **Delegate** - After you have defined the task, have your list of volunteers, let the group choose a leader among themselves. This is a good opportunity for future leaders of the Council to get trained in in the art of goal setting, planning. organizing, prioritizing, delegating, monitoring and accomplishing the task. It also provides the opportunity to develop trust and interpersonal relationships, teamwork and camaraderie with your team members.

9) **Leadership Training** - Leadership training is a process like team building. Leadership succession in the Knights of Columbus was designed in a such a way that Members usually starts at the bottom of the leadership roll. As they serve and become familiar with their duties and responsibilities and participate in discussions of matters affecting the council, they not only learn the protocol, the role of the other Officers, and the process of decision making. The Grand Knight is usually succeeded by the Deputy Grand Knight, the Deputy Grand Knight by the Advocate and so on down the line. This was done for obvious reasons: The Grand Knight trains the Deputy Grand Knight who is expected to succeed Him at the end of his term the Deputy Grand Knight trains the Advocate who will succeed him and so on down the line. The continuity of the council programs along with the support groups are maintained with little or no visible learning curve to overcome.

10) **Take Advantage of all Available training resources that the Knights of Columbus offers.** Webinars, literatures, Knight line. Most importantly,

11) **Stay Active and stay in touch.** Develop a calling tree. Buddy system works. Peter and Joe are neighbors. Both are members of the Knights of Columbus and goes to the same Church. Joe attended a meeting the night before and found out that their Council is holding a take out fish fry dinner. He decided to volunteer. The next day he saw Peter and asked him if he was doing anything? He said not much so Joe told him about the Fish Fry fund raiser of their Council and asked him is he wants to come and help.

Develop a Calling Tree is another way to stay active and in touch.

- A) Do a mapping of your members.
- B) Print out a list of your members.
- C) Sort them out according to locations or zip codes.
- D) Group them out in sets of 5 members.
- E) Assign each member to call 5 members each then instruct.
- F) The next 5 to call 5 members each etc. until you have covered
All of your members.
- G) Purpose of he call:
 - 1) Inform them of things their Council is doing.
 - 2) Remind them of the next scheduled meeting.
 - 3) If the meeting is done on-line, show them how to join the meeting.
Using their Computer.

A Message from the Nevada General Agent

Kevin Tuuri, FICF



General Agent

Happy New Year! Welcome 2021!

Could we be any prouder of our nurses, doctors, aides, respiratory therapists, and all those at the tip of the spear in this fight against the corona virus? Thanks to all of them. How about teachers? They retooled and kept their students learning in a virtual world! How about you members that pitched in in local communities and made sure that you would Leave No Neighbor Behind? Thanks for all you are doing to make this world a better place where we take care of our brothers and sisters.

Of course the new year brings us to...making resolutions. That is a good thing! But being cooped up and working from home for the better part of the year have given all of us plenty of time to think about the things we need to change. All of us want to resolve to do those things that will lead to happier, healthier lives.

Some of the most common resolutions are to lose weight, get in shape and exercise more. Others resolve to stop smoking.

If you think about the spiritual, many new year's resolutions concern having a more centered prayer life or receiving the sacraments more often for those who feel comfortable attending Mass. Many of my friends think more about quality time...quality time spent with their family and friends; those that are most important in their lives.

As you think about family, one resolution I can help you keep is to update your Family Service Record and take stock of your financial goals. Are you where you want to be? Do you have a plan? We have a brand new tool to use to help analyze your financial needs; Profiles Professional. With this tool you can see if there are any gaps in your coverage and how close you are to achieving your goals and aspirations.

Some members are not aware of all the products we have to offer: Life insurance, long term care insurance, disability income insurance and retirement annuities. These products can help protect your family in all the financial situations where you might find yourself. Life insurance protects your loved ones financially if you are not here to help provide. And with the pandemic, many are taking stock of what they have to protect those they love. Disability income insurance provides a paycheck if you are sick or hurt and can't work. If your company offers some, do you know how much, for how long and is it taxable? I can help sort that out. Long term care insurance protects those assets you've worked so hard all your life to accumulate. Don't deplete all your savings for a care event when the Knights can take on that risk. With all the concern about market volatility and

the health of Social Security, our fixed rate annuities guarantee a minimum interest rate for life, a company investment strategy based on Catholic teaching and an income stream you cannot outlive.

What's most important to you and your family? There is no cookie cutter answer. That's why I meet with members and their spouses...and we can meet virtually over the computer...to first determine what issues are of most concern to you. From there I can help analyze where you are in relation to your goals and develop a strategy to get you where you want to go. All done with a virtual appointment over your computer and at your convenience.

As your field agent I'm a brother taking care of brothers. Resolve today to meet with me and ensure that at the end of this new year, your will be closer to your goals.



Vivat Jesus!

A Message from the State Recruitment Chairman

SK Raymond Troik



State Recruitment Chairman

Gentlemen: 5 MONTHS TO GO! We were blessed last month with 31 new members who joined our ranks at Our Lady of Las Vegas. Yeah! Bbbuuuttt according to facts these new members will only take care of 1/2 of our losses due to death in 2021. So, we need new men. Hard to do in our present covid 19 lifestyle. But, we're tough and know how to improvise.

A suggestion from Supreme came thru a recent webinar on Recruitment. They said to advertise in the parish bulletin. Ok; good idea. But who reads the bulletin? Wives; seldom husbands. Suggestion, gentlemen, advertise in the bulletin BUT address the wives. Suggest they help their husband to be a better man by a manly volunteering. What better way to figure out the 'manly' way of volunteering than thru the volunteering men: Knights of Columbus. Course that means that our councils need to be doing 'manly' volunteering. Are we helping our pastors during this DOWN TIME in repairing some of the church. Are we changing out lights from fluorescent and incandescent to LED'S. Maybe paying 1/2 the cost of the change over. One parish did a drive thru FISH FRY. These could be listed as 'manly' activities. There are many more. Address the bulletin announcement to the women and show her what her MAN can do if HE WAS A KNIGHT OF COLUMBUS! End result: Men may begin reading the bulletin to find out what HIS WOMAN CAN DO. Just kidding, but it is an idea. Bulletin articles that just tell what we do are GREAT. But articles that can get parishioners to THINK are GREAT ARTICLES.

HAPPY CHINESE NEW YEAR beginning 12 February. ASH WEDNESDAY is the day after Shrove Tuesday: 17 February.

Get your vaccine shot!

Vivat Jesus!

A Message from the State Retention Director

SK Phillip R. Holguin



State Retention Director

Brother Knights,

Just a reminder you should be preparing to send your first Knight Alert Letter (KA1) 30 days later Feb 15 (Feb 1st) –and mail to each delinquent member if payment is not received. KA1 must be signed by Grand Knight.

- The FS will provide the Retention Committee a list of delinquent members using the MM Retention Committee Report
- The Retention Committee must contact the delinquent member. This is done by Phone, email, mail or in person.
- The Retention Committee Member must provide the Grand Knight with a written report on each member who was contacted Using the Conservation Report.
-

Your council should have established a retention committee to examine reasons why Knights become inactive and let their membership lapse. This committee plans programs to conserve the council's membership and anticipate and solve problems that may cause membership suspensions. The deputy grand knight should be named to the position of retention chairman and his committee be composed of the council's trustees. After discovering problems, the committee should work with council officers to remedy them.

The financial secretary should provide the retention committee with a list of members in danger of being suspended. Contact these members and discuss their reasons for being inactive. Urge them to become active again. The financial secretary can also furnish a list of suspended members. Contact former Knights who still meet membership eligibility requirements and ask them to rejoin.

Councils should be recruiting lapsed members just as you would new prospects. Sell the organization to former members. Ask them what they enjoyed most about their participation in the past. Keep questioning on a positive basis. Emphasize the aspects of the organization the member is most likely to miss in allowing his membership to lapse. Work on getting these members back into the Faith in Action Programs.

Fraternally,

Reflections from the State Family Program Director

SK Al Pena



State Family
Program Director

THE FISHERMAN

Fishermen or **“Fishers of Men”**, an honor bestowed upon the common fisherman, who left everything to follow Jesus and became his disciples as **“Fishers of Men”** (Matthew 4:18, 19, Mark 1:16,17. Jesus was walking by the sea of Galilee, when he saw the two brothers, Peter and Andrew, casting their nets into the sea. He said, **“Come follow me and I will make you Fishers of Men.** They at once left their nets and followed Him (Mark 1:16-28 also 4:19). Those of us who are engaged in recruiting new members of the Knights of Columbus are following the path of the common fishermen when they left their nets and followed Jesus and became His disciples. I am not asking you to leave your jobs. All I am asking you is to spend a little time to recruit new members and make our organization be a strong force for the common good. **In the end, this will make us all “Fishers of Men”.**



JESUS IN THE SEA OF GALILEE TALKING TO PETER AND ANDREW

I came across this beautiful line, **“When you catch a fish you first bring the fish out from the water. But when a man is converted, they are put in the water of baptism.”** Humanity is thus saved from the sea of sins and removed in body, mind and spirit through the waters of baptism, which is done by none other than the fisher of men - Jesus Christ. When we are successful in bringing new members into the Knights of Columbus, we are also giving them the opportunity to learn and put into practice the virtues of Charity, Unity, Fraternity and Patriotism, while strengthening their faith and putting it into action, thereby making our organization respond better to the ever increasing needs of our communities.

As I read about the characteristics a good fishermen should possess, I was reminded of the vast similarities of what a good recruiter should possess to be a good fisher of men:

- A) Patience
- B) Persistence
- C) Determination
- D) Have the right equipment
- E) Know your Target
- F) Know your surroundings
- G) Practice
- H) Understand the process
-) Put in Hard Work

Patience - Yes, indeed. You need a lot of patience. They say, “A great reward is waiting for those who have the patience to wait,” or ” a Continuous drip of water will in time break the hardest of stones.”

Persistence - A good recruiter have to be persistent. You will encounter a lot of no’s before you get to a yes. But there is virtue in being persistent and never giving up. Think of it as mission of evangelization - bringing more people back to church during and after this pandemic.

Determination - If you stay focused and determined to reach your goal, you will eventually reach it. “If at first you don’t succeed, try and try again.” Self determination in life makes us all learn what it is we can achieve if we push ourselves to the limit of what we are capable of.

Have the right equipment - Just like going to war. You don’t go to war without your gun. When you go to war or any other endeavor, your purpose is to win and to win you should always have the right preparation and the right equipment.

Know your Target - Your target is Catholic men 18 years or older. The age of vulnerability and our membership is just the right campaign to help young adults to find the support they want to achieve their dreams by being with like minded teenagers, learning to practice our tradition of respecting our elders, loving their parents and above all loving God and following his Commandments.

Know your surroundings - Do your recruiting at the right place and at the right time always making sure that you have the support and approval of your Parish Priest. Meet new friends and participate in many of your Church eucharistic and outreach activities, specially during this pandemic. Have fun and enjoy the company of people who think like you.

Practice - Preach what you practice and practice what you preach. When you approach a potential prospect be sure to know what you are talking about. Learn about what the Knights of Columbus stands for, our history and our achievements. Give them a copy of our brochure. This will help you remember what you learned about the Knights of Columbus.

Understand the Process - The process of recruiting is simple. Have them fill out a form with their Name, Address, Age, Marital Status, Phone Number and E-mail address. After giving you the information, enroll your recruit on-line: www.kofc.org/join. Let him review the information for accuracy and then submit it. The enrollment fee is free until June 30, 2021 by using the promo code MCGIVNEY2020.

Put in hard work - This is also known as **Prospecting**. Here you can do what I do. I go to my phone book or contacts on my cell phone and make a list of 5 to contact. They could be my son, my cousin, my neighbor, my former classmates, etc., then I will call or e-mail to ask them to join the Knight of Columbus - that simple. If they say no, then ask them why not. Also explain to them the exclusive Insurance benefit that the Knights of Columbus offers to members only.

The best times for the preparation for the Holy Week and recruitment of new members is upon us. It only takes all seven (7) officers of each of our 42 Councils to bring in at least one (1) new member by taking advantage of this recruiting opportunities. To this end, we can really make a big difference in shaping the future of the Knights of Columbus in the State of Nevada.

Let us leave our big footprint in the sand by making this a year when we can say, NEVADA is No. 1, something that we can all be proud of.

1. January 25 - Feast of the Conversion of St. Paul the apostle
2. February 2 - Presentation of the Lord
3. February 17 - Ash Wednesday fasting and abstinence
4. March 7 - Third Sunday of Lent
5. March 14 - Fourth Sunday of Lent
6. March 19 - St. Joseph spouse of Mary
7. April 1 - Holy Thursday (Station of the Cross)
8. April 2 - Good Friday. (Station of the Cross)
9. April 3 - Holy Saturday
10. April 4 - Easter Sunday

**LET THOSE WHO ARE WATCHING US NOT BE COWED BY THE EXAMPLE OF OUR POWER
BUT BY THE POWER OF OUR EXAMPLE.**

State Historian Report and January 2021 “Knight in the Light”

SK J Michael Brady



State Historian

Brother Knights

Settling in for the last half of our 2020-2021 Columbian year!

Updates are as follows:

1. I will be in contact with our District Deputy's and Grand Knight's to make sure each Council has a respective Council Historian, for this new Columbian year and going forward. The Council Historian will assist the State Historian in reaching into the respective Council archives for access to the significant events or activities of the Council and Brother Knights. In some Councils this role will reside with the Grand Knight, due to size of Council membership. Please be prepared to discuss who is best suited for this position in your Council. As always, this is your chance to tell and record your Council's continuing story!
2. In concert with our second term Worthy State Deputy Toni F. Pascua and myself, we recommend Councils setting up a "cloud based" storage system for each Council's records, photos, activity accounting, etc. The continuity of record keeping can then be documented/updated over the continuing "Columbian Year" by the Council Historian.
3. To accomplish the infill of Past State Deputy's Biographical information, from 2000 to the current Columbian year: I am continuing to work with resources from Supreme, PSD Ray Gardea and SK Kenneth Sawyer, State Communications Director to collect and archive this information. As mentioned before, we have received Biographical information from all but three PSD's from 2000 to present.

Please use my email address: historian@nv-kofc.com to assist in adding any historic documentation, as indicated above, to capture the Nevada State history of our Fraternal Order. I look forward to continuing to work with you my Brothers.

Knights of Columbus History Fact:

Continue to Celebrate Father Michael J. McGivney's new "Blessed" status and pray for his Sainthood!!!

Blessed Michael McGivney's two younger brothers, Patrick J. McGivney and John J. McGivney, both became priests, and both served as Supreme Chaplain. When John died in 1939, he was succeeded by his nephew, Msgr. Leo Finn, who served until 1960. The year another Knight was elected the first Catholic president of the United States.

Visit the website: www.michaelmcgivneycenter.org

“Knight in the Light”

Sir Knight Howard A. Richner, Comptroller

Bishop Manogue Assembly 612

Born in Lowville, New York, Northeast of Syracuse, on February 19, 1936, Sir Knight Howard spent the majority of his growing up years in Southern California and attended Taft Union High School in 1953. He left Taft Union to join the U. S. Air Force in 1954 and served ten years. During his service he spent seven years stationed at George Air Force Base, Victorville, CA, and three years on orders in Yokosuka, Japan, having achieved the rank of NCO E-5.

In 1958 he married Barbara Schmid, wife of 61 years. They had three daughters, Rochelle, Ann, and Therese. And now his family has expanded to include three grandchildren.

Upon leaving the U. S. Air Force, he worked for Kaiser Steel as a Metallurgical Lab Technician for eight years. During this time, he received his G.E.D. from Fremont High School in 1965, and in 1973 Sir Knight Howard received an AA Degree from Chaffey College, Rancho Cucamonga, CA, in Industrial Management.

In 1975 he relocated his employment to General Motors and worked as an Assembly Manager until 1981. Then joined ROLM/Siemens for ten years as a Production Manager and Administrator. In 1991 he and his family relocated to Cary, North Carolina for work with IBM as a Contracts Manager. There he Joined the Knights of Columbus and received his First Degree in October of 1992 and subsequently his Second and Third Degrees in 1995.

In 2001, upon his retirement, they moved to Sparks, Nevada. Their new Parish was Holy Cross Catholic Community. There, Sir Knight Howard Richner transferred to the Ponderosa Council 4928, receiving his Fourth Degree in April 2005 joining the K of C Brothers of Bishop Manogue Assembly 612.

Sir Knight Howard has served his Assembly as the Comptroller since 2012. He has been the “Financial Rock” and a “Go To” resource of our Assembly operations.

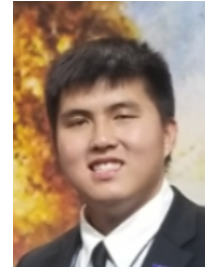
Asking Howard how he sees the benefits of being a Knight of Columbus, he said, “Experiencing the brotherhood of Catholic men meeting the need of their family, church and support to the community, has been a personal reward”.

J. Michael Brady, State Historian

Nevada State Council

A Message from the State Young Adult Chairman

SK Lance Pascua



Nevada Young Adult
Chairman

Hello there, it's Lance Pascua, State Young Adult Outreach Chairman and Online Membership Chairman for The Knights of Columbus!

Good day, Brother Knights!

Joining the Knights is really a privilege because among the many that were called only a few are chosen.

It surely is a blessing and gives you fulfillment each time you are able to reach out and help out a Brother Knight and their family.

We put our faith in action and in doing so we are able to serve the Lord even in the most unexpected of times.

As we help in the Membership drives or doing our own membership recruitment, our aim is to facilitate online recruitment to gain more Brother Knights. It's the most efficient way and can do anywhere you go, thanks to technology. Just like the new game changer online, virtual meetings and or hybrid events that we can be a part of anytime.

Do your part and always ask people you meet (every eligible Catholic men) to join the Knights make it a habit to ask and introduce it to any of your relatives, neighbors, friend, co workers (eligible Catholic men) to be a member of The Knight of Columbus and take advantage of the 24/7 on online recruitment using the code: MCGIVNEY2020 for the first 12 months complimentary membership (regularly \$30.00/ year). This promo has been extended from now until June 30,2021 by our Supreme Knight Carl A. Anderson.

In this connection:

Please use our 24/7 on demand online membership registration link-
<https://www.kofc.org/secure/en/join/join-the-knights.html>

Thank you for your commitment in online recruiting, the way to grow the State Council's membership and for the good of the Order!

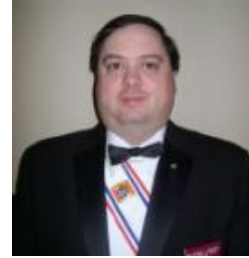
Until then please stay healthy, be well and be blessed!

Keeping you in my prayers,

Assembly/Council Announcements

Campaign for People with Intellectual Disabilities “2021 Tootsie Roll Drive”

SK John Suchewski



Special Olympics &
Intellectual Disabilities State
Chairman

- WHAT:** The State of Nevada Knights of Columbus’ Campaign for People with Intellectual Disabilities “2021 Tootsie Roll Drive”.
- WHERE:** Stores and Churches within the State of Nevada.
- WHEN:** During the month of April and May 2021.

Please also see the State Website for this important information.

<http://uknight.org/StateCouncilSite/links.asp?CN=US&ST=NV>

*Councils with scheduling conflicts may reschedule their drive, as authorized by the state by-laws & standing rules but please keep those dates close to the designated weekend. You must notify the State Chairman of your revised dates in writing.

- WHO:** All Brother Knights, Friends and Families of the Knights of Columbus. All Councils shall coordinate their Tootsie Roll Drives with the State Chairman.
- WHY:** To join with our Brother Knights, nationwide, to support those in our communities who are most in need of assistance.

All Tootsie Roll orders, both North and South, will be placed with me.

John Suchewski, Special Olympics & Intellectual Disabilities State Chairman
5375 Awbury Ave.
Las Vegas, NV 89110-3759
(702) 816-9904

Basketball Free Throw Contest

SK Robert J Hartman

Due to the current COVID-19 Pandemic, several changes and adjustments have had to be made.

In the past we have held Local Basketball Free Throw Championship Contests in January. The District Contests in February and the State Regional Contests in March.



Free Throw Contest
Chairman

This year you may hold your Local Contests at any time during January - February or March.

Please try to have completed by mid March. Send the completed Score Sheets to me by March 27, 2021.

NOTE:

- (1.) Have contestants shoot 25 baskets and 5 more for a tie-breaker. be sure that a parent or Guardian sign the form and complete the upper portion legibly.
- (2.) All Contestants, Adults, Observers and Council Members must wear masks and be screened by a Thermometer Gun. No drinks or food may be served.
- (3.) Please - Please - Please - Put your Council Number on the Score Sheets.



Blessed Fr. McGivney Celebratory Mass

Bishop Manogue
Assembly #612

Bishop Manogue Assembly 612 Hosts Celebratory Mass for Blessed Fr. Michael J. McGivney



After years of prayer and hopeful expectations, our fraternal organization founder, Fr. Michael J. McGivney, was beatified by Pope Francis on October 31, 2020. In his honor, Bishop Manogue Assembly 612 broached the possibility of hosting a Celebratory Mass at Immaculate Conception Catholic Church in Sparks, NV. This initiative was led by our Faithful Friar Fr. Arlon M. Vergara and was planned and coordinated by Our Lady of the Desert Council 12877 Grand Knight SK Leo V. Carew III, along with others.

All Assembly and Council members in the Reno-Sparks area were invited to attend. The plan came together on January 22nd. The Celebratory Mass was held with The Most Reverend Randolph R. Calvo, Bishop of Reno, as celebrant, and Fr. Arlon M. Vergara, Pastor Fr. Phillip George, Fr. Beda Martinez, Fr. Lorenzo Torrance, Fr. Paul McCullum, and Fr. Joseph Infante serving as co-celebrants. Bishop Manogue Assembly 612 is very gratified for their continuing support of our Catholic fraternity and for permitting us to hold this religious event that is very special to our membership. Offerings and gift cards were presented to all.



Fr. Arlon by the Holy Image



Bishop Calvo with Mass Co-celebrants

District Marshal Daniel L. Dexter, Bishop Manogue Assembly 612 Color Corps Commander J. Michael Brady, St. Andrews Assembly 3118 Color Corps Commander Gary Helsing, and members SK William E. Sousa, SK Leo V. Carew III, SK Ricky R. Harold, SK Thomas S. Ball, SK Michael R. North, SK Michael J. Morris, SK Patrick J. Stoll, and SK William M. Bierce formed the 12-man Color Corps entrance procession.



Color Corps Unit

Despite COVID-19 rules and restrictions, over 200 persons were in attendance. This event was also livestreamed on YouTube.

Council Knight & Family of the Month Announcements

Council 12877 Recognitions

SK Leo V Carew



Grand Knight

COUNCIL 12877 FAMILY OF THE MONTH FOR JANUARY 2021

Harvey Family

Terry & Debbie are very active in the Immaculate Conception Catholic Church parish. Terry is an usher at the 9:30 am Mass, that includes taking up the Sunday collections. Terry is active in our council and volunteers for many council events. Most recently Terry was instrumental in obtaining a new software program to help catechism students learn online due to covid-19. Debbie is the Confirmation Director for the parish and has organized various youth nights and a Diocese of Reno virtual youth conference. Debbie is an Immaculate Conception Catholic Church's Co-Lector Coordinator which entails scheduling lectors for all weekend Masses. Their children have participated either in the choir or being an usher. The Havey family is a good example in showing Knights in Action plus K of C principles of Charity and Unity.

Ponderosa Council 4928 Recognitions

SK Charles B Goucher



Grand Knight

PONDEROSA COUNCIL 4928 KNIGHT OF THE MONTH FOR JANUARY 2021

Christopher P. DeRicco

Marine Sgt. Frankie Zaehringer was killed in action in Afghanistan in 2010. In memoriam, Operation Toy Box, a gifting program to cheer up children in local hospital pediatric wards over the Christmas holidays, was initiated in his name. Over the years this initiative has grown. Bro. Chris is honored as the January Knight of the Month for his on-going commitment to its success. Sgt. Frankie: We haven't forgotten about you.



Br. Chris DeRicco
Ponderosa Council 4928
January Knight of the Month



**PONDEROSA COUNCIL 4928 FAMILY OF THE MONTH
FOR JANUARY 2021**

Holleman Family

He was from Pahrump and showed up at the Reno Air Races to volunteer. He liked what he saw; we liked what he did. Eventually, SK Bob and Lady Lisa would relocate to Sparks. He transferred-in to Ponderosa Council 4928; she became an active participant in the Ladies of the Knights. Both have been recognized for their food donations and hands-on serving line support for R.I.S.E. and Dine events. This month they are recognized for putting their Faith in Action by regularly serving as Eucharistic Ministers and Lectors at Holy Cross Catholic Community. They make quite a team! Nourishing bodies and souls with nutritional and spiritual food.



SK Bob and Lady Lisa Holleman
Ponderosa Council 4928
January Family of the Month



Blessed Michael McGivney

Pray for Us